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MEMORANDUM CIRCULAR NO. 14  
Series of 2009



TO : ALL MANNING AGENCIES CONCERNED

SUBJECT : COMPUTATION AND PAYMENT OF THE DOUBLE WAGE AND BENEFITS  
DUE TO SEAFARERS ON BOARD VESSELS TRANSITING THE GULF OF  
ADEN

DATE : September 14, 2009

In order to clarify the provisions of Section 3 of Governing Board Resolution No. 04, series of 2008, which provides for double wage, compensation and benefits to seafarers on board vessels transiting the Gulf of Aden, the following guidelines are hereby issued :

1. The entitlement to double wage, compensation and benefits shall commence as soon as the vessel enters the declared high-risk zone as defined under Governing Board Resolution No. 6, series of 2009. The compensation and benefits provided shall be limited to the duration of the vessel's transit through the high-risk zone
2. In the computation of the daily rate of the basic pay, guaranteed or fixed overtime and leave pay, the monthly figures shall be divided by 30 days. The resulting amount (quotient) is the daily rate. This will then be multiplied by two (2) to arrive at the doubled daily rate of the compensation due the seafarer.
3. In the case of seafarers whose overtime pay is based on an hourly rate, the computation of the daily rate shall be based on a regular working hours of eight (8) hours in every 24 hours, midnight to midnight, Monday to Sunday, in accordance with Section 10 B of the Standard Terms and Conditions Governing the Employment of Filipino Seafarers On-Board Ocean- Going Vessels.
4. Any fraction of the day shall be considered as one day for purposes of computing the daily rate.

These guidelines shall take effect fifteen (15) days from date of publication in a newspaper of general circulation

  
JENNIFER JARDIN-MANALILI  
Administrator

CONTROLLED AND DISSEMINATED  
BY CRD ON SEP 18 2009